

### MISSION STATEMENT:

OSDTN provides and connects Veterans and their families with comprehensive resources focused on transition, employment, housing, benefits, peer engagement, volunteerism and connection to the community.

Engaging, Equipping and Empowering Veterans for 26 Years.

#### Goal #1: Urgent Intervention

Meeting the needs of veterans and their families in times of crisis through emergency intervention, housing support, financial assistance, benefit navigation and health service referrals in order to support their path to physical, emotional, social, and financial wellness.

Goal #2: Transitional and Capacity Building Assistance

Supporting veterans and their families to connect with wellness, financial literacy, job readiness and job placement, and family support resources so that they can thrive and prosper as part of our community.

Goal #3: Community Welcome and Engagement

Empowering veterans and their families to become integral members of and to connect with purpose to the community.

#### Goal #4: Operations and Governance

Providing the operational support, facilities management, financial backing (raising and managing), and strategic oversight to fulfill OSDTNs mission.

### GOAL #1: URGENT INTERVENTION

Meeting the immediate needs of veterans and their families in times of crisis through emergency intervention, housing support, financial assistance, benefit navigation and health service referrals in order to support their path to physical, emotional, social, and financial wellness.

- Strategy #1: Building Financial Stability
- Strategy #2: Reducing and Preventing Veteran Homelessness
- Strategy #3: Behavioral Health Resources Access
- Strategy #4: Veteran Resources Navigation

# GOAL #2:TRANSITION AND CAPACITY BUILDING ASSISTANCE

Supporting veterans and their families to connect with wellness, financial literacy, job readiness and job placement, and family support resources so that they can thrive and prosper as part of our community.

- Strategy #1: Career Placement and Support
- Strategy #2: CorporatePartners/Employers Recruitment& Support
- Strategy #3:Veteran Resources Navigation

# GOAL #3: COMMUNITY WELCOME AND ENGAGEMENT

Empowering veterans and their families to become integral members of and to connect with purpose to the community.

- Strategy #1: Expand Community
   Awareness and Veteran
   Engagement
- Strategy #2: Social Connection Opportunities
- Strategy #3:Volunteer
   Connection Opportunities (with OSDTN and community-wide)
- Strategy #4: Peer mentoring Program/Success Sharing/Ambassadors
- Strategy #5:Veteran ResourcesNavigation

## GOAL #4: OPERATIONS AND GOVERNANCE

Providing the operational support, facilities management, financial backing (raising and managing), community awareness and strategic oversight to fulfill OSDTNs mission.

- Strategy #1: Collaboration efforts (and backbone support for collective effort) for veterans services in the community
- Strategy #2: Revenue development to meet operations and capital needs
- Strategy #3: Governance to maintain fiscal and strategic fidelity
- Strategy #4: Recruit and retain board members capable of meeting organizational needs
- Strategy #5: Focus intentionally on brand management
- Strategy #6: Support and promote social enterprise venture
- Strategy #7: Provide the infrastructure and resources needed to operate a high performing organization

